PRIVACY NOTICE

GENERAL GDPR NOTICE

We are pleased that you have expressed an interest in our company. It is important for our company to comply with all legal regulations that are essential for successful operation. This notice is to inform you that our company is complying with the General Data Protection Regulation (GDPR) that came into force on May 25, 2018, and complies with Hungarian law.

1. DATA MANEGEMENT

If the purpose of your visit to this website is solely to inquire or obtain information, we have many services to help you access this information, in which you may decide whether or not to disclose your personal information (Personal information is any information that directly or indirectly identifies a person, such as: name, address, email address, username or birthplace). We only have information collected by Google Analytics web analytics service, which is based on Article 6 (1) (f) of the GDPR. If we obtain the data subject's consent to the processing, Article 6 (1) (a) of the GDPR provides the legal basis for the data management.

We will only process your data for as long as is necessary for the collection of the data or as required by law. If the storage of data is subject to commercial or tax legislation, the storage period may be up to 10 years. You can find more information about each service on our website.

2. USE OF COOKIES

This site uses cookies. A cookie is a small text file stored on the web page you are visiting on your device (computer, tablet, mobile, etc.) that you use to browse the Internet. Certain cookies are required to ensure the proper functioning of the website and to make all its content accessible to you. Cookies do not pose a security risk to your computer or other devices, and do not cause malfunctions. If you do not give your consent, these types of cookies will not be applied to your device.

Please note that you can manage cookies in your browser settings and delete all cookies stored on your computer or other device at any time. You can find the cookie settings for the most popular browsers at the following links:

- Google Chrome: https://support.google.com/accounts/answer/61416?hl=hu
- Firefox: https://support.mozilla.org/hu/kb/sutik-engedelyezese-es-tiltasa-amit-weboldak-haszn
- Microsoft Internet Explorer 11: http://windows.microsoft.com/hu-hu/internet-explorer/delete-manage-cookies#ie=ie-11
- Microsoft Edge: http://windows.microsoft.com/hu-hu/windows-10/edge-privacy-faq
- Safari: https://support.apple.com/hu-hu/HT201265

3. USING GOOGLE ANALYTICS

This website uses Google Analitycs, a web analytics service called Google Inc. ("Google"), which works with cookies. Google evaluates this information to report on activity and provide additional services to the operator regarding the Website and Internet usage. Google compiles and presents detailed statistics about the visitors of the website, which are done with the user ID. We use the service to regularly develop the website so that we can make the site more interesting to you.

The use of Google is based on Article 6 (1) (f) of the GDPR. If you choose to prevent cookies with the proper browser settings, you may not be able to use all the features of this website. In this case, also, the use of cookies can be restricted or disabled by setting the browser correctly. However, you may not be able to use the website fully.

For more information, see the Google Privacy Policy on the following websites or at the addresses below: Google Dublin, Google Ireland Ltd, Gordon House, Barrow Street, Dublin 4, Ireland, Fax: +353 (1) 436 1001

- Terms of use: www.google.com/analytics/terms/hu.html
- Privacy policy: www.google.hu/intl/hu/policies/privacy

The website visitor data is measured by the Service Provider using Google Analytics. Data is transmitted while using the service. The transmitted data do not identify the data subject. You can read more about Google's privacy policy here: www.google.de/intl/hu/policies/privacy.

4. USING GOOGLE ADS

With Google Ads, we place ads on external websites. This will help us determine how successful each of our advertising efforts are. Our goal is to provide you with interesting content and to make the site as interesting as possible for you. We use Ad Server cookies for this purpose, and these cookies measuring certain performance indicators; ad impressions, user clicks. If you visit our site through Google ads, Google Ads will store a cookie on your browsing device. This usually expires after 30 days and will no longer recognizing you. Unitech Industries Ltd. does not collect or process any personal information during advertising measurements, Google only provides statistical analysis. We do not receive additional information regarding the use of advertising media and cannot identify users from this information.

The legal basis for the processing of your data is Article 6 (1) (f) of the GDPR. You can read more about Google's privacy policy here: www.google.de/intl/hu/policies/privacy. Google adheres to the EU-US Privacy Shield, which is available at www.privacyshield.gov/EU-US-Framework.

5. USING SOCIAL MEDIA

We give you the opportunity to visit Unitech Industries Ltd. by clicking on the logos. Social media icons have been placed at the bottom of the web page, where you can find Facebook, YouTube and LinkedIn platforms which are easily accessible by one click. Personal information will not be passed to the maintainers of these sites. The company has no influence or insight into the scope of data collected and managed by social media, the process of data processing, or the duration of storage. In addition, we have no information regarding the deletion of data. The legal basis for this is Article 6 (1) (f) of the GDPR. The operator has sole responsibility for the platform's offers.

- Facebook Inc, 1601 S California Ane, Palo Alto, CA 94304, USA, https://www.facebook.com/privacy/explanation. Google adheres to the EU-US Privacy Shield, which is available at www.privacyshield.gov/EU-US-Framework.
- YouTube LLC, Cherry Ave., San Bruno, CA 94066 USA, Google LLC, 1600 Amphitheatre Parkway, Mountain View, CA 94043, USA, We have placed YouTube videos on the website, which can be viewed on www.youtube.com or directly on the website. When you view the video, whether you are logged into a YouTube account or a Google Account, the information is automatically recorded to the user. If you do not want the data to be associated with your account, you must sign out of your account before watching this video. You have the right to protect against this and not to become a user profile also you must address this request to YouTube. You will find information about your rights and privacy settings as well in this information guide: www.google.de/intl/hu/policies/privacy. Below are the addresses of social networking sites and where their privacy policy can be found.
- LinkedIn Corporation, 2029 Stierlin Court, Mountain View, CA 94043 USA, <u>www.linkedin.com/legal/privacy-policy</u>. InkedIn adheres to the EU-US Privacy Shield, which is available at <u>www.privacyshield.gov/EU-US-Framework</u>.

6. USING GOOGLE MAPS

Google Maps services are available on our website to help you locate our company easily on an interactive map. In case you visit the sub page of our page and you are logged into a Google Account, the information is automatically recorded to the user. If you do not want the data to be associated with your account, you must log out of your account before visiting this site.

You will find information about your rights and privacy settings as well in this information guide: www.google.de/intl/hu/policies/privacy.

7. RECRUITMENT BRIEFING

The purpose of this information notice is to provide information on how Unitech Industries Ltd. handles the personal data of job applicants.

- We collect and manage your personal information in the following categories:
- Full name
- Contact information (email address, phone number)
- Permanent address / place of residence / Temporary address,
- Birth date
- Curriculum Vitae and Cover Letter,
- Personal data indicated in the curriculum vitae (education, previous employment, etc.),
- Picture attached to your resume.

Personal information is sent directly to job@unitech.co.uk. The processing of the data and database sorting also done manually. The affected person may, without giving any reason, request Unitech Industries Kft. to delete his/her personal data collected and stored from the databases. Please note that limiting your data management or deleting your personal information may result in you being excluded from the selection process. In case the selection process ends unsuccessfully, the applicant's personal data will be stored, unless the consent of the applicant is revoked, as long as local law permits or requires. Therefore, data will be retained until you participate in the selection process, and if the position is not filled, it shall be canceled one year after the rejection of the candidate.

Please forward your CV with a picture to the folllowing email address: job@unitech.co.hu

8. WHO IS RESPONSIBLE FOR MANAGING THE DATA AND WHO CAN YOU CONTACT?

Company name: Unitech Industries Kft. Webmaster: Unitech Industries Kft.

Headquartes: 6230 Soltvadkert Szőlő utca 93.

Phone number: +36.30.9659.480 E-mail: <u>info@unitech.co.hu</u> Website: <u>www.unitech.co.hu</u>

Legal form: Kft, korlátolt felelősségű társaság Company registration number: 03-09-123001

VAT number: 23491960-2-03 EU VAT number: HU23491960

Representative: Kiss Istán Managing director

Data protection: data@unitech.co.hu

Hosting service: Arteries Studio Kft. info@arteries.hu

9. COMPLAINTS CAN BE MADE TO THE NATIONAL DATA PROTECTION AND FREEDOM OF INFORMATION AUTHORITY:

Name: Nemzeti Adatvédelmi és Információszabadság Hatóság Headquarters: 1125 Budapest, Szilágyi Erzsébet fasor 22/C.

Mailing address: 1530 Budapest, Pf.: 5.

Phone number: 3613911400

Fax: +3613911410

E-mail: <u>ugyfelszolgalat@naih.hu</u> Website: <u>http://www.naih.hu</u>

www.unitech.co.hu

info@unitech.co.hu HUNGARY - Soltvadkert I The specifications, technical and other information in this document have been compiled with great care. Please kindly note that we are not responsible for printing errors, for technical and technological changes, and for consequential damages. Information, illustrations, diagrams, etc. in the catalog are only informative and non-guaranteed qualities. Unitech Industries Ltd. reserves the right for the contents of the entire document also among other things, to distribute or publish the whole document and to use, reproduce, copy, edit and in case of industrial uses as well. We are constantly updating this document so please always check the current version.